

EXHIBIT 'A'

ADICO, LLC
SCHEDULE OF HOURLY RATES

EFFECTIVE JANUARY 2023

<u>DESCRIPTION / TITLE</u>	<u>HOURLY RATES</u>
Principals/PMs	
Principals, Directors	\$235.00
Sr. Project Managers	\$215.00
Project Managers	\$195.00
Project Coordinator	\$125.00
Engineers/Designers	
Engineer I	\$130.00
Engineer II	\$150.00
Sr. Engineer	\$195.00
Designer	\$110.00
Designer II	\$125.00
Cadd Technicians	\$100.00
Construction Management	
Construction Administrator	\$145.00
Construction Project Representative	\$110.00
Administrative Support	
Clerical/Administrative Staff	\$80.00

IN HOUSE REPRODUCTION COSTS (NO MARK-UP INCLUDED):

Xerox	\$ 0.25 per Copy (8 ½" x 11")
Xerox Prints	\$4.00 per Square Foot

Subconsultants and other miscellaneous expenses at cost plus 10%