

## 7/5/2022 - Minutes

### 1. CALL MEETING TO ORDER

Mayor Bell called the meeting to order at 12:23 am

### 2. ROLL CALL

Keith Bell Mayor

Joe Compian Mayor Pro Tem

Kimberley Yancy District A

Michael Carlson District C

Casey McAuliffe District D (arrived at 1:04 p.m.)

### 3. NEW BUSINESS

#### 3.I. Mayor & Council Expectations

- City Manager Garcia showed a visual with a general idea of what the Council/Staff Relationship looks like in terms of duties. Council agreed that the work should be reflective of the following:
  - Purpose & Vision (90/10)
  - Strategic Goals (80/20)
  - Priority Action Items (between 60/40 or 50/50 variable)
  - Planning & Oversight (40/60)
  - Projects (20/80)
  - Day to Day (10/90)

#### 3.II. City Manager Expectations

- Focus on the positive
- Change the narrative
- Proper training of employees
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- Provide accountability
- Share deliverables
- Tell our stories better- showcase accomplishments
- Make Council aware of important information: major incidents, situations that could cause financial impact
- Increased PR presence
- (Budgeted) Cultural diversity events
- (Currently) Changing the culture and Council appreciates it
- Requested Department Head roundtable for staff input and expectations
- Do a better job of responding to misinformation in real time: address issues not people

#### 3.III. Working Lunch (11:30-1:30)

Brief discussions regarding Capital Improvements and potentially available Texas City Independent School District properties including: Complete the Street projects (waterline, stormwater, drainage, lights, & streets are repaired at once), Watermain Breaks, Working to become a Ditchless City, and infrastructure projects expected through 2035.

The ARPA Survey was also discussed as some of the Capital Improvements items are to be considered for ARPA funding- Council requested that two additional items be added \$500,000 for rental assistance programming and \$250,000 for emergency repairs for seniors.

#### 3.IV. Budget Priorities

- Proposed separation of Water & Wastewater funds
- COLA
- Current state Purchasing
- Personnel needs regarding applicants, entry pay, staff retention, and reduction of vacancies
- Ditch maintenance crew
- Maintain Easements

#### 3.V. Discussion Regarding The Civility Of Local Political Rhetoric And Meetings

- Concerns regarding Safety and Security of Council and Staff
- Desire to shorten the length of meetings

#### 3.VI. Roundtable Discussion

- TML Conference Oct. 5-8, 2022
  - Possible attendees: Mayor Bell, Mayor Pro Tem Compian, Councilmembers Carlson & Yancy, City Manager, Public Relations Officer, Finance Director, Public Works Director, Library Director, and/or City Clerk

#### 4. EXECUTIVE SESSION

Mayor closed the retreat and entered into executive session at 5:13 p.m.

Mayor ended the executive session and reconvened the retreat at 5:34 p.m.

##### 4.I. Section 551.074 (Personnel Matters)

#### 5. ADJOURNMENT

The retreat was adjourned at 5:36 p.m.