

## Article 11: Salaries

### Section I

#### Base Salaries for October 1, 2022—September 30, 2023

4% Increase of Base Pay Year 1 of Agreement

#### POLICE OFFICER BASE PAY

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First year in rank	\$26.014	\$4,509.01	\$54,108.12
B	After 1 year in rank	\$27.055	\$4,689.46	\$56,273.48
C	After 3 years in rank	\$28.060	\$4,863.77	\$58,365.30
D	After 5 years in rank	\$29.832	\$5,170.95	\$62,051.39
E	After 7 years in rank	\$31.326	\$5,429.81	\$65,157.75
F	After 9 years in rank	\$32.886	\$5,700.21	\$68,402.55
G	After 11 years in rank	\$36.010	\$6,241.73	\$74,900.80
H	After 13 years in rank	\$37.810	\$6,553.77	\$78,645.30
I	After 15 years in rank	\$39.431	\$6,834.63	\$82,015.56

#### CORPORAL

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First 3 years in rank	\$32.997	\$5,719.50	\$68,634.01
B	After 3 years in rank	\$36.132	\$6,262.82	\$75,153.89
C	After 5 years in rank	\$39.565	\$6,857.88	\$82,294.62

#### SERGEANT

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First 3 years in rank	\$40.204	\$6,968.75	\$83,624.99
B	After 3 years in rank	\$42.023	\$7,284.04	\$87,408.42
C	After 5 years in rank	\$44.585	\$7,728.03	\$92,736.38

#### LIEUTENANT

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First 2 years in rank	\$45.365	\$7,863.23	\$94,358.78
B	After 2 years in rank	\$47.173	\$8,176.72	\$98,120.59

#### Base Salaries for October 1, 2023—September 30, 2024

5% Increase to Base Pay Year 2 of the Agreement

**POLICE OFFICER BASE PAY**

<b>Step</b>	<b>Status</b>	<b>Hourly Rate</b>	<b>Monthly Rate</b>	<b>Annual Rate</b>
<b>A</b>	First year in rank	\$27.314	\$4,734.46	\$56,813.53
<b>B</b>	After 1 year in rank	\$28.407	\$4,923.93	\$59,087.16
<b>C</b>	After 3 years in rank	\$29.463	\$5,106.96	\$61,283.56
<b>D</b>	After 5 years in rank	\$31.324	\$5,429.50	\$65,153.96
<b>E</b>	After 7 years in rank	\$32.892	\$5,701.30	\$68,415.63
<b>F</b>	After 9 years in rank	\$34.530	\$5,985.22	\$71,822.67
<b>G</b>	After 11 years in rank	\$37.811	\$6,553.82	\$78,645.84
<b>H</b>	After 13 years in rank	\$39.701	\$6,881.46	\$82,577.56
<b>I</b>	After 15 years in rank	\$41.402	\$7,176.36	\$86,116.34

**CORPORAL**

<b>Step</b>	<b>Status</b>	<b>Hourly Rate</b>	<b>Monthly Rate</b>	<b>Annual Rate</b>
<b>A</b>	First 3 years in rank	\$34.647	\$6,005.48	\$72,065.71
<b>B</b>	After 3 years in rank	\$37.938	\$6,575.97	\$78,911.59
<b>C</b>	After 5 years in rank	\$41.543	\$7,200.78	\$86,409.35

**SERGEANT**

<b>Step</b>	<b>Status</b>	<b>Hourly Rate</b>	<b>Monthly Rate</b>	<b>Annual Rate</b>
<b>A</b>	First 3 years in rank	\$42.215	\$7,317.19	\$87,806.23
<b>B</b>	After 3 years in rank	\$44.124	\$7,648.24	\$91,778.84
<b>C</b>	After 5 years in rank	\$46.814	\$7,114.43	\$97,373.20

**LIEUTENANT**

<b>Step</b>	<b>Status</b>	<b>Hourly Rate</b>	<b>Monthly Rate</b>	<b>Annual Rate</b>
<b>A</b>	First 2 years in rank	\$47.633	\$8,256.39	\$99,076.72
<b>B</b>	After 2 years in rank	\$49.532	\$8,585.55	\$103,026.62

**Base Salaries for October 1, 2024—September 30, 2025**

6% Increase to Base Pay Year 3 of the Agreement

### POLICE OFFICER BASE PAY

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First year in rank	\$28.953	\$5,018.53	\$60,222.34
B	After 1 year in rank	\$30.112	\$5,219.37	\$62,632.39
C	After 3 years in rank	\$31.231	\$5,413.38	\$64,960.58
D	After 5 years in rank	\$33.203	\$5,755.27	\$69,063.20
E	After 7 years in rank	\$34.866	\$6,043.38	\$72,520.57
F	After 9 years in rank	\$36.602	\$6,344.34	\$76,132.04
G	After 11 years in rank	\$40.079	\$6,947.05	\$83,364.59
H	After 13 years in rank	\$42.083	\$7,294.35	\$87,532.22
I	After 15 years in rank	\$43.886	\$7,606.94	\$91,283.32

### CORPORAL

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First 3 years in rank	\$36.726	\$6,365.80	\$76,389.65
B	After 3 years in rank	\$40.215	\$6,970.52	\$83,646.28
C	After 5 years in rank	\$44.036	\$7,632.83	\$91,593.91

### SERGEANT

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First 3 years in rank	\$44.747	\$7,756.22	\$93,074.61
B	After 3 years in rank	\$46.772	\$8,107.13	\$97,285.57
C	After 5 years in rank	\$49.623	\$8,601.30	\$103,215.60

### LIEUTENANT

Step	Status	Hourly Rate	Monthly Rate	Annual Rate
A	First 2 years in rank	\$50.491	\$8,751.78	\$105,021.33
B	After 2 years in rank	\$52.504	\$9,100.68	\$109,208.22

Any Officer covered under this Agreement who is promoted to the next rank higher shall suffer no loss of pay and shall be placed in the promotional pay step at the base promotional step, provided however, if the base promotional pay step is not equivalent to a five (5) percent increase in salary, the Officer will begin at next higher promotional salary step which will be equivalent to